



**CONSENT FORM**

The undersigned \_\_\_\_\_, born in \_\_\_\_\_  
the \_\_\_\_\_, Fiscal Code \_\_\_\_\_ living in \_\_\_\_\_, Street  
\_\_\_\_\_, email \_\_\_\_\_, Job \_\_\_\_\_

have read and understood the conditions of participation in the event organized and promoted by Reply S.p.A. called "Student Tech Clash - 5G: Take it to the Edge" to be held on 13<sup>th</sup> November 2021, at Politecnico di Milano (hereinafter, "Event") and that I have spontaneously joined and that, pursuant to articles 10, Civil Code, and articles 96 and 97 of the Law n. 633/1941,

**I HEREBY DECLARE AND EXPRESSLY AUTHORIZE**

**Reply S.p.A.**, with registered office in Turin, Corso Francia 110, (Tax Code number 08013390011) and any Reply Group company (hereinafter separately or jointly, "**Reply**") to take and realize photographs and video relating to myself during the Event and to use and publish, free of charge, any such photos and videos

- (i) for the design, development and creation of video-photographic communication material and for the promotion and advertising of the brand of Reply and the present Event;
- (ii) to promote the Reply's brand also for recruitment purposes;
- (iii) for training;
- (iv) for informative purposes and internal or external communications, in newsletters and e-mail and in general in documents or informative material.

in any market and without territorial limitations, with the following methods and/or tools, both on-line and off-line, in print and/or electronically, through any means and channel support, including but not limited to: television, internet, the *Career Section on Reply website*, the Reply website [www.reply.com](http://www.reply.com), other Reply websites, social media (such as LinkedIn page, Facebook), internal platform, events, press listings, etc.; through sharing and/or dissemination of Material shared in the context of events opened to third parties such as customers, suppliers and prospects, etc.;

also in association with brands, logos and trademarks owned by Reply and/or by other Reply Group companies.

**AND I FURTHER DECLARE AND AGREE AS FOLLOWS**

with the application to the Event and by signing this document, I assign, irrevocably and exclusively - thus waiving any and all claims (including any economic request) in this regard - to Reply the right to use - for free and without limits of time and territory - the materials, contents and creative contributions (written or not), graphic elaborations, images, audio / video material, interview and / or photographic services and, in general, what has been developed by me during and for the purposes of the Event, in their entirety and/or in each of their parts ("**Materials**"), from the moment of its coming into existence, and even where the same give rise to a work protectable pursuant to applicable copyright law. The right assigned to Reply includes the rights of publication and reproduction by any means or process, on every kind of support; distribution of copies so made, including (but not limited to) any act of disclosing or otherwise making available to the public, for whatever reason, free of charge or not, through any channel or support, both on-line and off-line, as well as part of complex works or collective or databases containing other works and/or materials also of different kind; translation of materials in any language other than the original; being Reply entitled to assign and transfer to third parties the above rights, in whole or in part as well as to adapt, modify partially or completely or rework the aforementioned Material. I will retain the right to use the materials for personal, scientific or biographical purposes.

By signing this release form, the peaceful use of all rights covered by this document is guaranteed by the Undersigned, free of charge, indemnifying and holding harmless Reply from any dispute, action or claim also from third parties, however related to the use of the Material and for achieving the aforementioned purposes.

The aforementioned authorization will not infringe the honour, decorum, dignity and reputation of the Undersigned, within the meaning and effects of articles 10, Civil Code, and 96 and 97 of the Law n.633/1941, Copyright Protection.

This authorization can be revoked at any time by sending an e-mail to the **[studentclash@reply.eu](mailto:studentclash@reply.eu)**.

\*

By accepting and signing this document, I declare to have read and understood and therefore to fully and expressly accept all the above provisions.

\_\_\_\_\_  
[Insert place and date]

\_\_\_\_\_  
[Insert legible signature]

## PRIVACY NOTICE

Pursuant to Article 13 of European Regulation 679/2016 and pursuant to articles 10, Civil Code, and articles 96 and 97 of the Law n. 633/1941, Copyright Protection, **Reply S.p.A.** (hereinafter, "Reply" or "Data Controller") hereby provides you with the Privacy notice regarding the processing of your personal data provided or collected with the participation at the Event (including video and photo contributions, interviews and photo shoot) and the filming carried out during the same event and/or by compiling the release form above.

- **Purposes of the processing:**

Reply will process your personal data for the purposes hereinafter listed, also related and instrumental to the Event (mentioned above in the release form).

- I. for the design, development and realization of video interviews and video-photographic communication materials aimed at illustrating and promoting and/or advertising to the public the brand of the Data Controller's company and the Event described above.
- II. for the promotion and advertising to the public of the brand of the Data Controller's company for recruiting purposes.
- III. to carry out the necessary assessments regarding the possible establishment of an employment or collaboration relationship with the parent company and/or other companies belonging to the Reply Group. In this case, the legal basis for the processing is the execution of pre-contractual activities.
- IV. in order to prepare, in the event of a positive assessment of point III, the necessary documentation for the establishment of the employment or cooperation relationship. In this case, the legal basis for the processing is the execution of pre-contractual activities.
- V. to comply with specific obligations under the law or other binding rules (e.g. tax, welfare and care, occupational health and safety, public health, law enforcement and public safety regulations). In this case, the legal basis for the processing is the regulatory requirements.
- VI. for the achievement of the aforementioned purposes, if it is necessary to process the data defined as "particular" by the GDPR pursuant to art. 9 paragraph 2.b. (by way of example data suitable to reveal the state of health or participation in protected categories), any processing of such data will also take place in compliance with the provisions of the specific regulations.

- **How the data is processed**

The personal data you provide, including the portrait contained in the photographs/video, will be processed in accordance with the current and applicable legislation and the principles of accuracy, lawfulness, transparency and confidentiality. These data will be processed with both computer tools and on paper or on any other suitable support, in accordance with the security measures provided by the GDPR.

- **Communication and dissemination of data**

Within the limits of the purposes of the processing indicated above, personal data (including images and audiovisual footage) may be object of communication, distribution, publication and/or dissemination in any form on the websites and official profiles (such as Facebook, Instagram, Twitter, Youtube, Medium e LinkedIn) of Reply, internal platform, events, press listings, including through sharing in the context of events opened to third parties such as customers, suppliers and prospects.

For the above stated purposes, data may also be transmitted to authorised suppliers by Reply, which have been verified and which meet the requirements set forth by the applicable legislation. In particular, the data will also be transmitted and used by additional autonomous Data Controllers (e.g. Video providers).

The protection of personal data collected and transferred to the Reply Group Companies outside the European Economic Area is guaranteed through the compliance with any local and applicable legislation.

- **Data Subject's rights**

Consent to the processing of personal data is optional. At any time, you can exercise all of the rights indicated by art. 15 to 22 and art. 34 GDPR, in particular the deletion, correction or integration of data, opposition to processing, the withdrawal of consent, the right to complain to the supervisory authority, the right to portability, including in relation to the single purpose. These rights can be exercised by sending written notice to Reply by emailing it to [studentclash@reply.eu](mailto:studentclash@reply.eu).

- **Retention period**

The collected data will be stored to have a historical memory of Reply's events and activities for any historical publications, by ensuring, in any case, periodic verification of the obsolescence of the data stored in relation to the purposes for which have been collected.

In relation to the purposes referred to in points III - VI, data will be maintained for three years from the last insertion and/or update.

- **Data Controller and Data Protection Officer (DPO):**

Personal data listed above will be processed, also by electronic means and by persons authorized for this purpose, by Reply as Data Controller, with registered office in Turin, Corso Francia 110. The relevant Data Protection Officers contacts are:

- ✓ DPO Italy: [dpo.it@reply.it](mailto:dpo.it@reply.it)
- ✓ DPO Germany: [dpo.de@reply.de](mailto:dpo.de@reply.de)
- ✓ DPO UK: [dpo.uk@reply.com](mailto:dpo.uk@reply.com)

Pursuant to and for the purposes of the European Regulation 679/2016, the Data Subject, through participation in the Event, states that he has received and understood the information regarding the processing of personal data concerning him/her and gives his/her consent to the processing of them for the purposes set out in this document.

\_\_\_\_\_  
[Insert place and date]

\_\_\_\_\_  
[Insert legible signature]